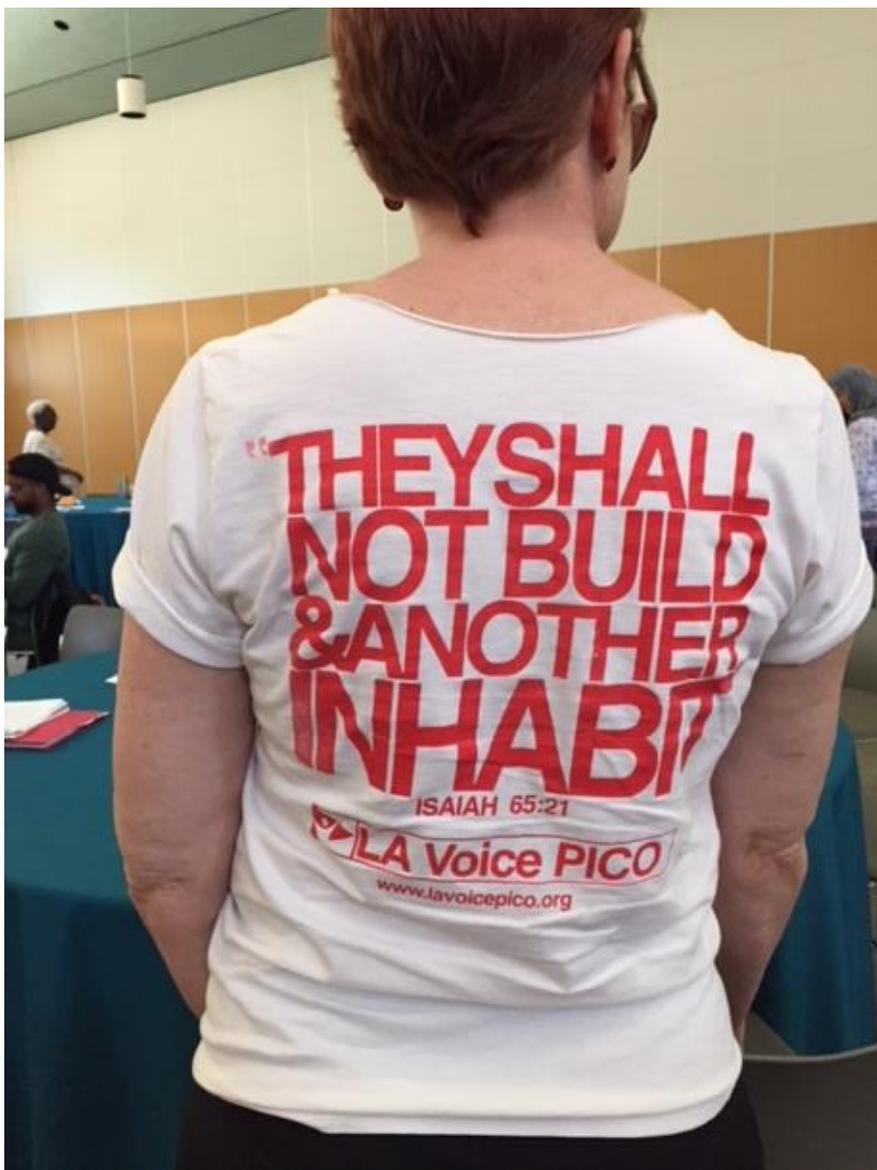


## **GPAHG New Member Orientation**

# **Core Values**

## Part II: GPAHG New Member Orientation.

1. We seek to address *root causes* of the housing crisis and restore housing justice at the local level through long-term solutions.
2. We value *collaboration and accountability* in a spirit of community within our teams, our meetings and our city.
3. We value *integrity*.
4. We value *education that empowers and transforms*.
5. We value *integration*.
6. We value being *faith-rooted*, each of us operating from our own faith perspective and pursuing justice in a spirit of respect for each other, love for our city and especially for the most vulnerable.



# 1. We value getting to the **Root Causes**

We seek to address root cause of the housing crisis and restore housing justice at the local level through long-term solutions.

This means asking why there are so many people experiencing homelessness in our community. Why is the cost of housing unattainable?

What we can do about it?

## 2. We value Collaboration and Accountability

We value collaboration and accountability in a spirit of community within our teams, our meetings and our city.

We seek to hear and affirm each other where we can, always seeking understanding and common ground even with those ideas we oppose.

We build partnerships, celebrate wins and seek to be democratic, building consensus, honoring process and practicing accountability.



### 3. We value integrity

We value integrity. We persevere in accurate and careful community-based research to build credibility. We seek to create a safe environment whereby all can share their perspectives with honesty, courage and love. We seek to resolve conflicts and keep our word. We speak truth to those in power.



## 4. We value education that empowers and transforms us and society

We equip ourselves and others by starting with our own stories and the stories of those most affected by the housing crisis. This informs our agendas, and education. We also seek to understand God's story. We educate and train by practicing within a pedagogy that honors cycles of research, action and reflection.



# Community based Research-Action- Reflection

After meeting with Mayor Tornek, he heard our ideas about forgoing a \$20,000 impact fee if ADUs are built for families. And added his own.

This became policy.

**Question for reflection: Is it education if it does not create transformation?**





## 5. We value integration

We value integration. We integrate our own stories with policy initiatives that restore justice, undo segregation and exclusion. In so doing, we transform our own souls and the soul of the city toward housing justice.

Sunday morning is still the most segregated hour of the week.

Good housing policy creates inclusive communities, that integrate rather than segregate.

## 6. We value faith integration, being faith-rooted

We are faith-rooted, each of us operating from our own faith perspective and pursuing justice in a spirit of respect for each other, love for our city and especially for the most vulnerable.

All are welcome, including those without a religious faith. We believe everyone reflects God's image. What would a policy look like where everyone is valued and seen as precious?





**Second HERITAGE SQUARE SOUTH PRAYER VIGIL,  
Christians, Jews and Muslims each participated in a  
call to prayer.**

# Pop Quiz!

1. Which one of the following is not a core value?

- a) Addressing root causes
- b) Collaboration and accountability
- c) Integrity
- d) Education that empowers and transforms
- e) Segregation

2. Which of these are not in line with GPAHG's core values?

- a) When we explore the root cause of issues it brings cause for deep reflection on the brokenness in us and society
- b) When we find our voice and the support of a group to speak with love and truth to decision makers, we experience the transformation of our soul, and the soul of the city
- c) Reflection is essential to plan for the next action in order to secure victory
- d) Good housing policy assures that the character and scale of housing is not changed, especially in efforts to integrate lower income people throughout the city